

# Congratulations

to all the winners of



THE ASIA HRD  
*Awards*

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THE AWARDS

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HALL OF FAME

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Standing in the Hall of Fame

The Asia HRD Awards is an independent initiative to recognise organisations and individuals whose efforts have impacted society. Such people development efforts / initiatives have resulted in organisations-wide success and in significant achievements. The Awards, launched in 2003 with just five recipients from two countries, has now we are proud to have honoured 185 award recipients from a total of 18 countries. The Awards Committee publicises the awards and invites nomination from all over, but in particular Asia, throughout the year.

The nominations have grown over the years. While there is no set number for organisations selected to receive the award, the Awards Committee will recognise as many organisations or individuals from among the nominations who meet the criteria of the four categories of awards. The criteria outlined in the Asia HRD Award are captured by biographic and occupational history sketches and detailed record of achievements. The goal of the Awards is to finally develop best practices and show case Awards recipients' experiences in association with educational institutions promoting HRD.

- Lifetime Achievement
- Contribution to Society
- Contribution to Organisation
- Contribution to HR Community
- Movers and Shakers



Mr. Sandeep Sabharwal  
Group CEO & Promoter, Sohan Lal Commodity Management Pvt Ltd, India  
2016



Mr. Robert Yeo  
Executive Director and CEO Singapore Training & Development Association (STADA) Singapore  
2016



Mr Amran Bin Mohd Tomin  
Head, Human Capital Alam Flora Sdn Bhd (2012-2016) Malaysia  
2016



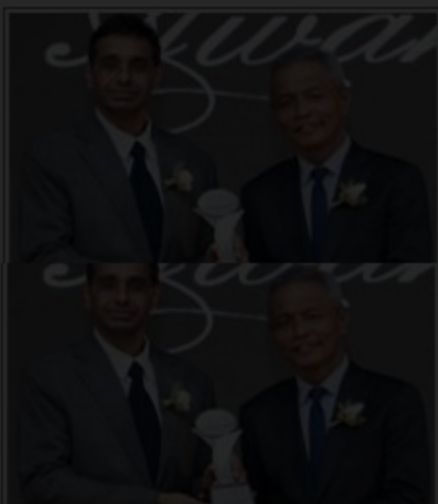
Puan Jamilah Abdul Sallam  
Executive Vice President, Strategic Transformation Bank Muamalat Malaysia Berhad Malaysia  
2016

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### Lifetime Achievement



Mr. Robert Yeo  
Executive Director and CEO  
Singapore Training & Development  
Association (STADA) Singapore  
2016



Mr. Sandeep Sabharwal

## Mr. Sandeep Sabharwal

Group CEO & Promoter, Sohan Lal Commodity Management Pvt Ltd, India  
Contribution to HR Community  
2016



The 'Contribution to HR Community' award recognises Mr Sandeep Sabharwal for implementing employee development initiatives in Sohan Lal Commodity Management Pvt Ltd.

A veteran with diversified human capital management experience gained over the last three decades, he has helped publications and channels develop their human resources. He has consistently championed employee development.

Sandeep was conferred with the Most Innovative CEO by Inc. India recognising his innovations in the industry. He has also been conferred with Certification on US Warehouse Receipt System from The Norman Borlaug Institute for International Agriculture and The Texas A & M University. He is a member of Executive Committee of Warehouse Development and Regulatory Act (WDRA), a member of FICCI Committee, a committee appointed by the Government of India to study the warehousing model of United States of America.

The Asia HRD Awards Committee is honoured to bestow upon Mr Sandeep Sabharwal the Contribution to HR Community Award 2016 for championing innovative employee development practices.

wards Committee will recognise as  
ria outlined in the Asia HRD Award  
finally develop best practices and

### Movers and Shakers



Mr. Khairur Rizal Bin Ramli  
Executive Director Pahang Skills  
Development Centre Malaysia  
2016



Sultan M. Al Hassani

## 2016 RECIPIENTS

## LIFETIME ACHIEVEMENT

**Tan Ahmad Sarji Abdul Hamid**  
Chairman, Permodalan Nasional  
Berhad (PNB), Malaysia

## CONTRIBUTION TO SOCIETY

**Tan Sri Dr. Madinah Mohamad**  
Secretary General,  
Ministry of Education, Malaysia

**Datuk Faizan Abdul Rahman**  
Director General, Valuation and  
Property Services Department,  
Ministry of Finance, Malaysia

## CONTRIBUTION TO ORGANISATION

**Inland Revenue Board of Malaysia**  
(IRBM), Malaysia

**Human Resources Development**  
Fund (HRDF), Malaysia

**State Bank of India (SBI), India**

**Ali Bin Zomah Group for Trading,  
Manufacturing and Education**  
Saudi Arabia

## CONTRIBUTION TO HR COMMUNITY

**Robert Yeo**  
Executive Director and CEO,  
Singapore Training & Development  
Association (Stada), Singapore

**Amran Mohd Tomlin**  
Head, Human Capital, Alam Flora Sdn  
Bhd (2012-2016), Malaysia

**Jamilah Abdul Salam**  
Executive Vice President,  
Strategic Transformation, Bank  
Muamalat Malaysia Berhad, Malaysia

**Khairur Rizal Ramli**  
Executive Director, Pahang Skills  
Development Centre, Malaysia

**Sandeep Sabharwal**  
Group CEO & Promoter,  
Sohan Lal Commodity Management  
Pvt Ltd, India

## MOVERS AND SHAKERS

**Dr Abdulaziz Al-Horr**  
Chief Executive Officer, Qatar Finance  
& Business Academy (QFBA), Qatar

**Datuk Seri Dr Sharavanan**  
Shannugasanidaram  
Managing Director, Penang  
International Dental College (PIDC)/  
Pro-Chancellor, Vinayaka Missions  
International University College,  
Malaysia

**Faris Yahaya**  
Managing Director,  
CyberView Sdn Bhd, Malaysia

**Professor Dr Horacio**  
Junbo Borromeo  
Chair, Leader Ship & People  
Management Department,  
Asian Institute of Management,  
the Philippines

**Datuk Seri Dr Vincent**  
Tiew Soon Theng  
Managing Director,  
Andaman Property Management Sdn  
Bhd, Malaysia

**Congresswoman Sitti Djalia**  
A. Turabin-Hataman  
Representative, Anak Mindanao  
Partylist, the Philippines

**Ravichandran Manickam Achari**  
Managing Director, BC Precision  
Engineering Sdn Bhd, Malaysia

**Captain Frank Tan**  
Principal Consultant, In-Source  
Options Sdn Bhd, Malaysia

**Dr M. Manickam**  
Executive Chairman,  
Sakshi Sugars Limited, India



# 'Thank God it's Monday'

In a connected world where time is a premium and the convergence of work and life is omnipresent, getting people engaged and being passionate for work is true leadership.

The Asia HRD Awards celebrates role models who pursue excellence in people development practices at all levels.

They are inspirational leaders who defy all odds and inspire action.

They take you not where you want to go but where you ought to go.

They take the risk to go out and do what they think is best to make an impact on people.

The legacy they leave behind inspires many others to follow and emulate.

At the Asia HRD Awards, we celebrate their courage, attitude and excellence in pursuing their people development journeys.

**Tan Sri Dr R. Palan**  
Founder  
The Asia HRD Awards



## The Asia HRD Awards 2016

THE Asia HRD Awards is a celebration and recognition of virtuosos who contribute to people development – whether it is to the human resource profession, an organisation, the community or society at large.

Launched as an independent initiative in 2003 with just five recipients from two countries, the Awards have now become a prestigious annual event with the Asia HRD Awards Hall of Fame honouring a total of 206 recipients from 18 countries.

The recipients in the past include the 12th President of the Philippines, HE General (Ret) Fidel V. Ramos; Governor of Sarawak Tan Sri Taib Mahmud; United Arab Emirates Minister HE Sheikha Lubna bint Khalid bin Sultan Al Qasbi; former Professor Emeritus at University of Wisconsin Prof Don Kirkpatrick; and Dr Saparinah Sadli of The Graduate Women's Studies Programme, University of Indonesia.

The goal of the Awards is to showcase achievements and develop best practices to further enrich the field of people

development. Recipients of the Awards are honoured for bringing about significant changes to human development through their initiatives in the following categories:

## Lifetime Achievement

This award is conferred on individuals who have made a lifetime contribution to people development. They are individuals who have either selflessly promoted the cause of learning or pioneered initiatives that have impacted people development in an impactful way.

## Contribution to Society

This award is presented to those who have contributed to the development of society by advancing education and learning efforts that have been transformational in their impact on communities.

## Contribution to Organisation

This award is presented to organisations that have built their successes on innovative

systems, processes and practices aimed at overall employee development.

## Contribution to HR Community

This award is presented to individuals whose concepts and practices have resulted in effective and high impact best practices recognised by HR practitioners and organisations.

## Movers and Shakers

This award is presented to those who have demonstrated accomplishments by actively influencing changes and breakthroughs in people development. They 'move' communities by 'shaking' existing practices. They are pioneers who challenge the status quo and strive for continuous improvements.

The Asia HRD Awards 2016 gala dinner was a black tie event held at Shangri-La Hotel in Kuala Lumpur on July 26.

## Awards Committee 2016



## CHAIRMAN

His Excellency engineer Fahmi bin Ali Al-Jowder  
Former Minister of Works,  
Minister in-charge of Electricity & Water Authority,  
Kingdom of Bahrain

## COMMITTEE MEMBERS

**Karen Bhal**  
Regional Head (Asia),  
CIPD Singapore

**Dr Amat Taap Marshor**  
CEO,  
Finance Accreditation Agency,  
Malaysia

**Dr Sabariah Putit**  
Director,  
State Human Resource Unit,  
Chief Minister's Department,  
Sarawak,  
Malaysia

**Priyantonu Rudito**  
Director of Human Capital Management,  
PT Telekomunikasi Selular,  
Indonesia

**Jun Maria Tan Abdullah**  
General Manager,  
Corporate Human Capital,  
LeapEd Services Sdn Bhd,  
Malaysia

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Cyberjaya University College of Medical Sciences is a top-tier, award-winning Malaysian university with over a decade of teaching excellence. The university has been rated as Tier-5 (Excellent) by the Malaysian Qualifications Agency. Strategically located on a modern, fully-equipped campus at the heart of Cyberjaya township, the university currently has over 3,500 students who are enrolled in more than 20 programmes ranging from degree to postgraduate research courses in areas such as medicine, pharmaceutical sciences, psychology, homeopathic medical sciences, physiotherapy, occupational safety and health, biomedical engineering technology, paramedical sciences and more.

ChennaiPatrika » News » Press Release

## Mr. Sandeep Sabharwal honoured with “Asia HRD Awards”

July 29, 2016



### Mr. Sandeep Sabharwal spearheading Sohan Lal Commodity Management honoured with “Asia HRD Awards”

*Felicitations to honor remarkable contribution to the HR Community*

New Delhi, 29th July 2016: One of the leading Agri-logistics solutions Group, Sohan Lal Commodity Management's (SLCM) Chief Executive Officer - Mr. Sandeep Sabharwal has been felicitated with “Asia HRD Awards” for his contribution to HR Community. The award recognised Mr Sandeep Sabharwal for implementing employee development initiatives within the company. The Asia HRD Awards Committee Chairman said it was an honour to bestow upon Mr Sabharwal the “Contribution to HR Community Award 2016” for championing innovative employee development practices.

**On receiving the award, Mr. Sandeep Sabharwal, Group CEO, SLCM said** “It is a privilege to receive this coveted award and we are proud that our work in this field has been recognised at this distinguished platform. Hiring and developing the right talent is extremely important for any company to run a successful organization. Motivating people is the key to real success. As a company, we believe that increased investment in processes and continued investment in human resources are needed to better leverage the company's strong capital availability and solid research and development capacity.”

Mr. Sabharwal was awarded by Mr. Yang Berhormat Dato, Othman Aziz (Deputy Minister of Finance Malaysia), His Excellency Fahmi Ali Jowder (Former Minister of Works, Kingdom of Bahrain) and Mr. Yang Berbahagia Tan Sri Dato, Dr R Palan (Founder, The Asia HRD Awards 2016). The award ceremony took place at the grand Shangri-La Hotel in Kuala Lumpur, Malaysia where the Asia HRD Awards Committee honoured the excellence of extravagant organizational leaders. The goal of the Awards is to showcase achievements and encourage the awardees to continue to bring significant changes to human development through their initiatives across the globe in distinguished categories. The categories were Lifetime Achievement, Contribution to Society, Contribution to Organisation, Contribution to HR Community and Movers and Shakers.

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SLCM has a long list of felicitations to its credit and has been constantly focusing on creating the Differentiator in this field and over time demonstrated its capability in rolling out new and efficient products and services that benefit the agri logistics environment. Be it their process AGRI REACH (patent pending) which reduces post harvest losses or Kissandhan (Group's wholly owned NBFC to offer Warehouse Receipt Financing) which has changed the paradigm of agriculture financing to bring real “Financial Inclusion”.

### FEATURED



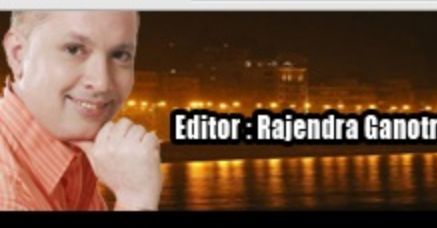
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# MR. SANDEEP SABHARWAL SPEARHEADING SOHAN LAL COMMODITY MANAGEMENT HONoured WITH "ASIA HRD AWARDS"

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Mr. Sandeep Sabharwal spearheading Sohan Lal Commodity Management honoured with "Asia HRD Awards"

Felicitations to honor remarkable contribution to the HR Community

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### About SLCM Group:

Sohan Lal Commodity Management Pvt Ltd (SLCM) is an ISO 9001: 2008 & ISO 22000: 2005 Certified, Agri-Logistics Group. SLCM is equipped with technology to offer storage and protection services for the entire range of agri-commodities. SLCM has been handling about 363 agriculture commodities including Rice, Wheat, Maize, Mustard, Pulses, Cotton, Barley, Bajra, Castor Seeds, Spices, etc. across India. As on today, SLCM manages a technology enabled network of more than 1300 warehouses and 19 cold storages pan India with a total capacity of over 3.39 Million MT spread over 18.9 Mn sqft areas and a throughput of more than 397 Million MT. The Group has also applied for patenting this scientific technology of storage under the aegis of "AGRI REACH".

The Group also has a wholly owned NBFC in India christened as "Kissandhan" which has changed the paradigm of collateral financing by financing across diversified agri products whilst being agnostic to balance sheet of the borrower yet complying with the prudential norms of RBI. In a short tenure of a year, Kissandhan has already financed more than Rs 537 crores across 68 locations and multiple commodities in India. It has impacted about 1,20,000 farmers till July 2016.

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## Mr. Sandeep Sabharwal spearheading Sohan Lal Commodity Management honoured with "Asia HRD Awards"

### Felicitation to honor remarkable contribution to the HR Community

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# Sandeep Sabharwal spearheading Sohan Lal Commodity Management honoured with "Asia HRD Awards"

By TWD - Fri Jul 29, 3:30 pm

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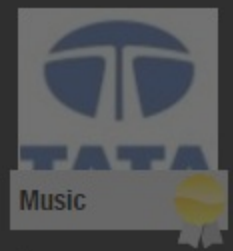
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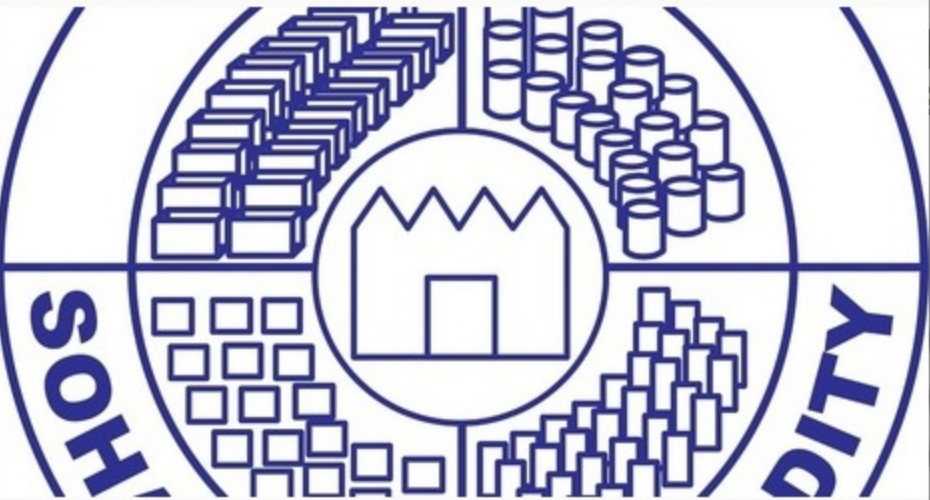
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## Mr. Sandeep Sabharwal spearheading Sohan Lal Commodity Management honoured with "Asia HRD Awards"

Posted by: Napson Fernandes at 7/29/2016 02:29:00 am

**New Delhi, 29th July 2016:** One of the leading Agri-logistics solutions Group, Sohan Lal Commodity Management's (SLCM) Chief Executive Officer - Mr. Sandeep Sabharwal has been felicitated with "Asia HRD Awards" for his contribution to HR Community. The award recognised Mr Sandeep Sabharwal for implementing employee development initiatives within the company. The Asia HRD Awards Committee Chairman said it was an honour to bestow upon Mr Sabharwal the "Contribution to HR Community Award 2016" for championing innovative employee development practices.



Mr. Sandeep Sabharwal, Group CEO, SLCM at Asia HRD Awards

On receiving the award, Mr. Sandeep Sabharwal, Group CEO, SLCM said "It is a privilege to receive this coveted award and we are proud that our work in this field has been recognised at this distinguished platform. Hiring and developing the right talent is extremely important for any company to run a successful organization. Motivating people is the key to real success. As a company, we believe that increased investment in processes and continued investment in human resources are needed to better leverage the company's strong capital availability and solid research and development capacity."

Mr. Sabharwal was awarded by Mr. Yang Berhormat Dato, Othman Aziz (Deputy Minister of Finance Malaysia), His Excellency Fahmi Ali Jowder (Former Minister of Works, Kingdom of Bahrain) and Mr. Yang Berbahagia Tan Sri Dato, Dr R Palan (Founder, The Asia HRD Awards 2016). The award ceremony took place at the grand Shangri-La Hotel in Kuala Lumpur, Malaysia where the Asia HRD Awards Committee honoured the excellence of extravagant organizational leaders. The goal of the Awards is to showcase achievements and encourage the awardees to continue to bring significant changes to human development through their initiatives across the globe in distinguished categories. The categories were Lifetime Achievement, Contribution to Society, Contribution to Organisation, Contribution to HR Community and Movers and Shakers.

Every year, The Asia HRD Awards aims to honour individuals and organisations that have significantly impacted or influenced the society, corporate world and HR Community in the area of People or Human Resource Development. The Asia HRD Awards is a celebration and recognition of virtuosos who contribute to people development - whether it is to the human resource profession, an organisation, the community or society at large. The Asia HRD Awards has honoured recipients from 18 countries across Asia since inception in 2003.

SLCM has a long list of felicitations to its credit and has been constantly focusing on creating the Differentiator in this field and over time demonstrated its capability in rolling out new and efficient products and services that benefit the agri logistics environment. Be it their process AGRI REACH (patent pending) which reduces post harvest losses or Kissandhan (Group's wholly owned NBFC to offer Warehouse Receipt Financing) which has changed the paradigm of agriculture financing to bring real "Financial Inclusion".

### About SLCM Group:

Sohan Lal Commodity Management Pvt Ltd (SLCM) is an ISO 9001: 2008 & ISO 22000: 2005 Certified, Agri-Logistics Group. SLCM is equipped with technology to offer storage and protection services for the entire range of agri-commodities. SLCM has been handling about 363 agriculture commodities including Rice, Wheat, Maize, Mustard, Pulses, Cotton, Barley, Bajra, Castor Seeds, Spices, etc. across India. As on today, SLCM manages a technology enabled network of more than 1300 warehouses and 19 cold storages pan India with a total capacity of over 3.39 Million MT spread over 18.9 Mn sqft areas and a throughput of more than 397 Million MT. The Group has also applied for patenting this scientific technology of storage under the aegis of "AGRI REACH".

The Group also has a wholly owned NBFC in India christened as "Kissandhan" which has changed the paradigm of collateral financing by financing across diversified agri products whilst being agnostic to balance sheet of the borrower yet complying with the prudential norms of RBI. In a short tenure of a year, Kissandhan has already financed more than Rs 537 crores across 68 locations and multiple commodities in India. It has impacted about 1,20,000 farmers till July 2016.

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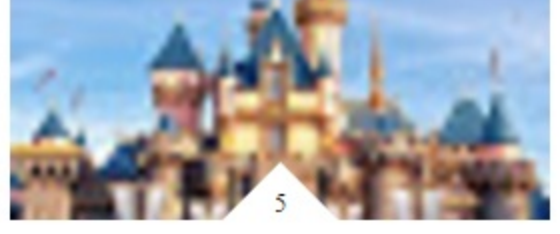
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