

Career in Warehouse Management

Huge Opportunity in this specialized segment



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In the fiercely competitive world of business, warehousing has emerged as a major necessity for modern organizations. It plays an important role in enhancing organizational profits by providing various services including storing of goods, receiving goods, picking items from a particular locality, and shipping goods to a stated destination. The importance of warehouse management can also be understood from the fact that organizations devise their strategies based on their warehousing capacity and investment in warehouses.

Evolution of Warehousing Industry in India

Warehousing in India has evolved from being glorified godowns to the modern, technically fitted floors with computerized specifications. The formerly concrete or low-grade steel godowns are now increasingly being replaced by pre-engineered, factory produced steel structures which are often assembled at a location. These modern warehouses are insulated, ventilated and climate-proof with round the clock surveillance and standardized quality and safety procedures.

In short, warehousing in India has evolved into a complete logistics friendly infrastructure system. As per a report by Ernst & Young and the CII Institute of Logistics, the industry is growing at a rate of 10% per annum and its size is estimated to be around Rs. 560 billion. The warehouses catering to industrial and retail clients claim the maximum share of 55% followed by CFS (Container Freight Station) and ICD (Inland Container Depot) that have a share of 15 percent; Agri-warehousing account for 15 percent share while cold storage accounts for another 15 percent share.

Growth Drivers

Due to the inherent advantages associated with warehouses, large numbers of companies have showed interest in maintaining

their own warehouses. This is leading to demand for warehouse management professionals for coordinating the incoming goods, the subsequent storage and tracking of the goods, and finally, the distribution of the goods to their proper destinations.

Warehouse management is especially critical to the agriculture sector due to its role in addressing crop losses which is a must if India is to effectively address malnutrition and hunger. Agri-solutions firms are adopting robust warehouse management practices where focus is on scientific practices, process-oriented methodologies and big data analytics to improve operational efficiency thereby bringing down inflation and end farmers' woes. These firms have taken the lead in adopting best warehouse management practices and processes for a robust supply chain management in agriculture.

Growth in the e-commerce market is also fueling dramatic changes in the demand for warehouse management services. For example, many online retailers have found themselves needing to accelerate order fulfillment and shipping, interconnect operations across multiple locations, including brick-and-mortar stores, websites and mobile apps to maintain their competitive place in the industry. This requires organizations to gain a greater degree of control and transparency across their supply chains so that they can not only keep up with demand, but move items into and out of the warehouse at the rapid pace required within the industry.

Job Profile

Versatility is one of the key traits that organisations look for in a warehouse management professional as they want someone who has done and can do a little bit of everything without losing track of the big picture. He must be able to manage a wide variety of people with different backgrounds, educational levels, and professional experience and goals. No two days are the same for warehouse management professionals. They will routinely have to undertake different responsibilities such as, training employees, maintaining open lines of communication with vendors and transportation companies, and ensuring a safe work environment. Additionally

these responsibilities will have to be performed either individually or in various permutation or combination in a highly versatile environment.

Some other responsibilities of warehouse management professionals include handling supply chain operations, warehouse management, transportation, managing unmanned and automated vehicles, digital transactions etc. This is besides working knowledge of inventory control and warehousing systems, loading and unloading procedures, hazardous materials storage, simple math, inventory management software and many more to deliver effective services. With the growing e-commerce industry and globalization, warehouse management is now evolving to be a specialists' job which not only requires strong business acumen but also needs sharp technical knowledge. Some of the key skills that are required to operate successfully in warehouse management space include analytical skills and understanding of block chain technologies.

Jobs are in plenty

This segment is among the few which will create more jobs as automation accelerates in the future. There is currently a huge requirement of professionals across warehouse management field as companies face a shortage of people at the posts of supply chain analysts, warehouse managers, distribution centre managers etc.

Many positions in the field already rely on computers to track and plan the distribution of materials. This requires aspirants to be able to quickly learn and adapt to any company-specific software that he may encounter. This is in addition to acquiring training on safety procedures and to familiarize with any local regulations concerning the workplace and its flow of traffic. Previous experience plays an important role in securing warehouse management jobs. This is particularly true for a warehouse manager job where previous experience of working in lower-level positions in a warehouse environment is required before being considered for the position.

Warehouse management jobs are often a hands-on position. This makes it imperative to have the knowledge and training to operate pallet jacks, forklifts and other pieces of warehousing equipment



to greatly enhance employability.

Training helps

There are varied kinds of jobs available to job aspirants in the warehouse management space. For beginners jobs are obtainable with only a high school diploma or its equivalent. However, it is advisable for them to go for certification course to learn how to create an efficient layout of the available floor space, how to assign roles and responsibilities, and how to manage inventory. Certification programs are also available for warehouse managers to impart ways to increase efficiency, productivity, quality & accuracy of warehouses as well as effective workforce management and evaluation methods. Some warehouse management careers require aspirants to have an associate's degree or a bachelor's degree in logistics or a related field. Bachelor's degree will educate the aspirants on distribution, material and inventory management, and logistics. Demand for such courses have gathered pace with e-commerce boom and widening of scope for such services in other industries. There are varied

courses available in India pertaining to Warehouse Management which offers remuneration upto INR 12 Lakhs per annum, making the field a rewarding challenge for the new comers.

A Promising Industry

With a technological evolution in the Warehousing domain, leading companies in the agri ecosystem are coming forward to re-skill and re-tool their warehouse personnel with the latest technology and tools available in the market. These training processes exclusively designed for working in the warehousing field act as a stepping stone for aspiring new comers as well. Trainings provided are mostly inclusive of Quality Training, Fumigation, Operational Management, Back Office, and Human Resources & Administration. This kind of move will certainly boost the confidence of the new comers in the industry and give them the necessary ammunition for a lucrative career ahead. The changing attitude, professional management and growing spree attributed by these companies' sets them at equal par with the multinational companies.

Foreign-Oriented Courses for Undergraduate Students at MET Rishikul Vidyalaya

Mumbai's first-of-its-kind and the biggest Parent - Student Engagement called F.O.C.U.S. (Foreign-Oriented Courses for Undergraduate Students) designed by MET Rishikul Vidyalaya, a Mumbai Educational Trust (MET) led world-class educational institute in Mumbai offering Cambridge Assessment International Education has been opened. The F.O.C.U.S. Programme was unveiled with its new logo at the hands of MLA and former deputy CM Chhagan Bhujbal, who is also founder Chairman, Mumbai Educational Trust in a glittering ceremony at the MET Institute's campus in Bandra, Mumbai.

An innovative, flagship programme designed by education experts at MET Rishikul Vidyalaya after a thorough research, the F.O.C.U.S. will act as a platform for AS and A level students who opt for various International career opportunities.

The AS & A Levels, which registered a rapid growth of students' enrolment of 50 per cent across urban cities in India in 2017, is equivalent to the existing 11th and 12th standards of State Boards and run by the Cambridge Assessment International Education, a Department of Cambridge University. With AS & A Level curriculum, MET Rishikul Vidyalaya will be inching one step ahead in providing international education even to the students after the 10th Grade. The School is aiming to provide a ready berth to students already pursuing education up to the 10th Standard in its campus and also to the students

Careerwiser

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Sandeep Sahasrabudhe, CEO, SLCM Group

In the fiercely competitive world of business, warehousing has emerged as a major sector for modern organisations. It plays an important role in enhancing operational profits by providing various services including storage of goods, receiving goods, packing, labelling, a particular location and shipping goods to a final destination. The importance of warehouse management can only be understood from the fact that organisations derive their strategies based on their warehousing capacity and inventory management.

Warehouse management is a critically critical role in the supply chain due to its role in delivering top-level which is a cost-effective solution to address maintenance and human capital issues. Warehousing management has an important role in the supply chain due to its role in delivering top-level which is a cost-effective solution to address maintenance and human capital issues.

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GIS Skill Development program by IIT Madras. The program aims to develop GIS skills among students and professionals in the field of geospatial information systems.

ISE Institute Ltd receives Award. The award recognizes the institute's commitment to providing high-quality education and training in the field of information systems.

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IAMAI Creates AR/VR Committee for Developing startup ecosystem and Skill Development. The committee will focus on promoting AR/VR technology in the startup ecosystem and skill development.

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India Skills/entrepreneurships

India Skills/entrepreneurships. This section highlights various initiatives and programs aimed at skill development and entrepreneurship in India.

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